

**Minutes of Meeting
Board of Directors
Denton County Fresh Water Supply District No. 7
September 15, 2020**

The Board of Directors ("Board") of Denton County Fresh Water Supply District No. 7 ("District") met in special session, open to the public, on Wednesday, September 15, 2020, at 5:45 p.m., via telephonic/video conferencing, for which notice was given pursuant to Chapter 551, Texas Government Code, Chapters 49 and 51, Texas Water Code, and action taken by the Governor of the State of Texas under Section 418.016, Texas Government Code.

The roll was called of the duly appointed members of the Board, to wit:

William Randall Fogle	President
David J. Ware	Vice President
Stephen D. Spence	Secretary
Todd Beggs	Treasurer
Lynne Thompson	Assistant Secretary

All members of the Board were present for the meeting and participating by telephone, except Director Ware, thus constituting a quorum. Also attending the telephonic meeting were the following: Ms. Megan Bradley of Triton Consulting Group; Mr. Sheldon Gilbert, Mr. Ross Ferguson, Ms. Donna Robichaux, and Mr. Max Miller, Directors of Denton County Fresh Water Supply District No. 6 ("No. 6"); and Mr. Jonathan H. Finke of Crawford & Jordan LLP.

1. The President called the meeting to Order at 6:00 p.m.
2. Consideration was next given to public comments. After noting that there were no members of the public in attendance at the meeting desiring to speak, and upon motion duly made by Director Beggs, and seconded by Director Spence, the Board voted to close the public comment session.
3. Consideration was next given to review and approval of compensation pool for employees for fiscal year 2020-2021, and the taking of any action necessary or appropriate in connection therewith. In that regard, Mr. Gilbert discussed with the Board the need to consider and deliberate regarding an increase in employee compensation taking into account the industry standard and impact on inflation. He then presented and reviewed with the Board a report in connection with same. Mr. Gilbert noted that after researching such industry standards for compensation, the financial committee had determined that the range of the compensation pool that would be considered this year was 3.25% to 3.5%. After discussion on the matter, Director Beggs moved that the Board approve a three and one-half percent (3.5%) increase for all employees. Director Fogle seconded said motion, which carried unanimously.

Ms. Robichaux thanked the District Staff and financial committee for their efforts in determining such compensation pool range.

Director Spence advised the Board that he was moving out of state and would therefore be resigning from the Board. Director Fogle thanked Director Spence for his years of service and wished him well.

4. The Board next deferred consideration of entering closed session, as may be necessary or appropriate, pursuant to Chapter 551, Subchapter D, Texas Government Code, in particular Sections 551.071, 551.072, 551.074, and/or 551.076 Texas Government Code, regarding any of the matters described in the notice, including consultation with District legal counsel as may be applicable.
5. The Board next deferred consideration of Announcements, as there were none.
6. The Board next deferred consideration of future agenda items, as there were none mentioned.
7. There being no further business to come before the Board, upon motion duly made by Director Beggs and seconded by Director Fogle, the meeting was adjourned at 6:16 p.m.

Secretary/Assistant Secretary